

WVSA Appeals Committee Discipline Hearing Outline

1. Introduction:
 - a. Announce Case
 - b. Introduce Chair, panel, Parties, witnesses, others.
 - c. Inquire about any conflicts or objections to panel members.
 - i. Note and or resolve conflicts.
 - d. Review procedures to be followed, USSF By Law 701,WVSA Chpt 4 order of hearing.
 - e. Inquire about any objections or questions concerning rules and procedures to be followed.
 - i. Note and/ or resolve objections and questions.
2. Evidence
 - a. Introduce evidence as submitted
 - b. Ask for any additional evidence, if allowed.
 - c. Inquire about any objections or questions concerning evidence.
 - i. Note and/ or resolve any objections or questions concerning evidence.
3. Case Presentation
 - a. Case presented, including review of evidence and witnesses
4. Defense Presentation
 - a. Defense presented, including review of witness and evidence.
5. Questions from Panel
 - a. Members may ask questions of parties and or recall witnesses.
6. Closing Statements
 - a. Allow each party the same amount of time.
7. Review how and when decision will be announced/ distributed.
8. Adjourn Hearing
 - a. All except the hearing panel excused.
9. Deliberations
 - a. Use only evidence from the hearing.
 - b. Issue decision
 - c. Explain Appeal Process
 - i. Contact WVSA by email with appeal request within 5 Business days of the receipt of decision. Fee is \$100. Contact Kristi@wvsoccwr.net and dave@wvsoccer.net
 - j. Include, decision and grounds for appeal.

